Creating the Future in Real Time:
Innovating, Leading and Learning as the
World of Work Changes

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HR must disrupt or be disrupted:
Exponential advances in technology’s capabilities, reshaping the ecosystem of the workplace

Talent strategy disruption
Human and machine collaboration, negating old jobs but creating new opportunities for work
Talent expectations disruption
Social & organizational reconfiguration, creating more transparent, flexible & project-based relationships

Talent marketplace disruption
An all-inclusive talent market, with social developments allowing for a more diverse and agile workforce
Talent value chain disruption
A truly connected world, with work increasingly virtual and available anytime, anywhere

Significant challenges on the horizon:
Organizations are feeling threatened by the challenges posed by more agile disruptors
New Realities for Leadership:
Is there a Case for Change?

“People have always sought meaning in their lives, but we found that a sense of purpose is an overwhelming differentiator…

… These professionals want opportunities to grow, exciting assignments, and interesting careers.”


“Without a sense of purpose, no company can achieve its full potential.”

- Larry Fink
“The best way to predict your future is to create it.”
— Peter Drucker