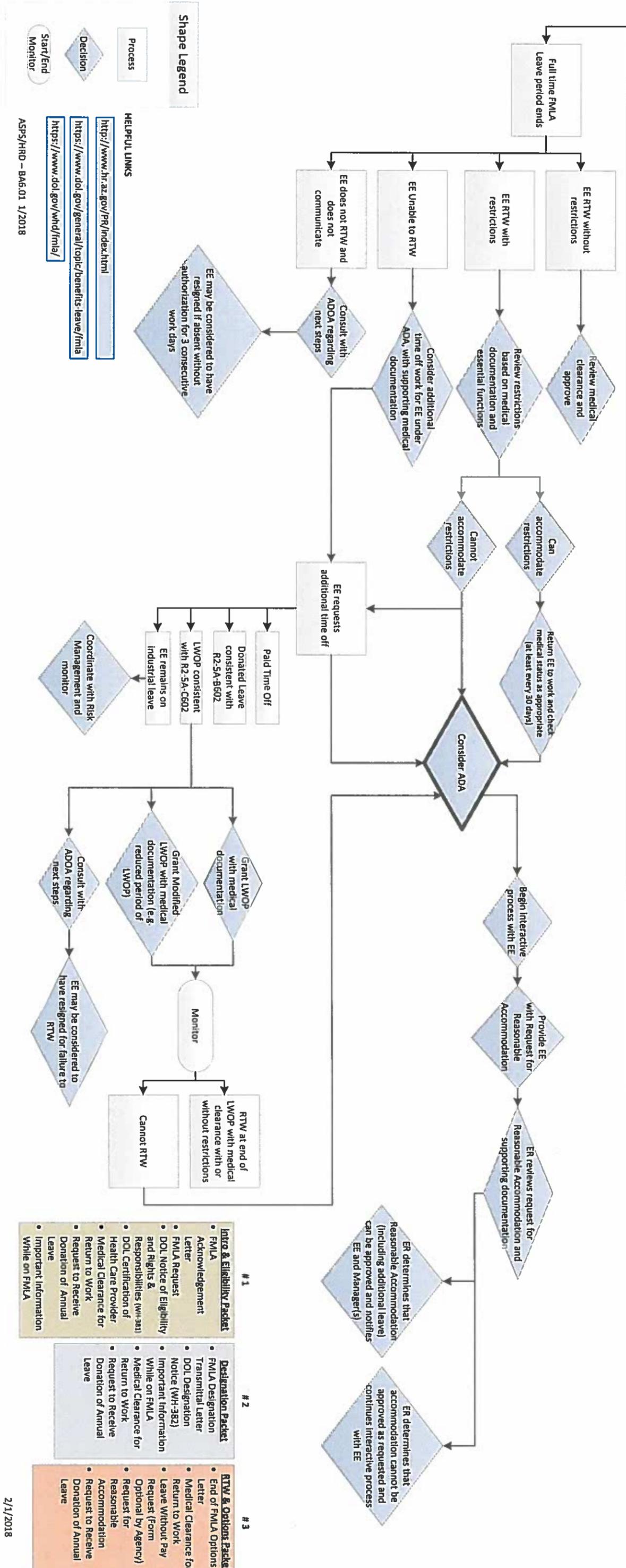
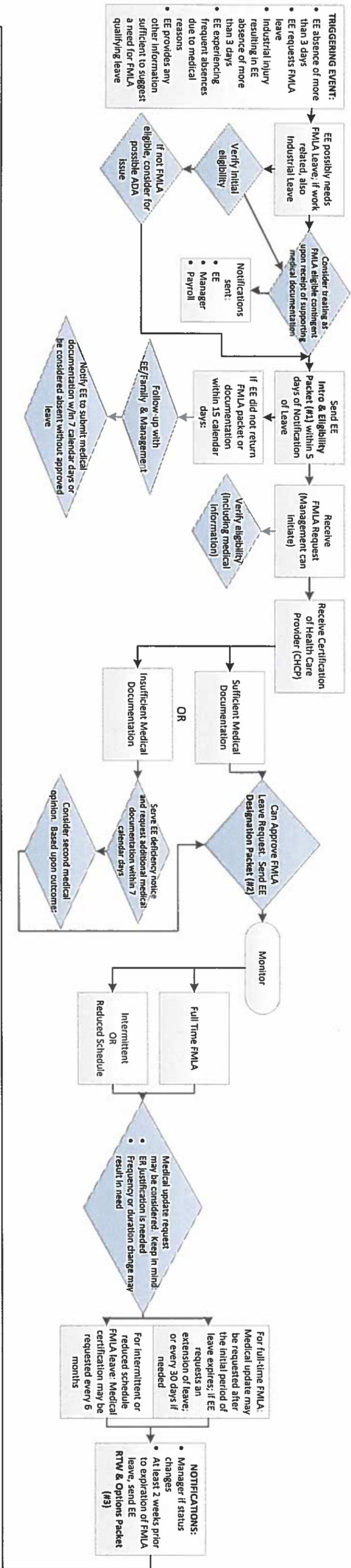


Arizona State Personnel System FMLA Process Flow



- # 1**
- FMLA Acknowledgement Letter
 - FMLA Request
 - DOL Notice of Eligibility and Rights & Responsibilities (WH-381)
 - DOL Certification of Health Care Provider
 - Return to Work Request to Receive Donation of Annual Leave
 - Important Information While on FMLA
- # 2**
- FMLA Designation Transmittal Letter
 - DOL Designation Notice (WH-382)
 - Important Information While on FMLA
 - Medical Clearance for Return to Work
 - Request to Receive Donation of Annual Leave
- # 3**
- End of FMLA Options Letter
 - Medical Clearance for Return to Work
 - Leave Without Pay Request (Form Optional by Agency)
 - Request for Reasonable Accommodation
 - Request to Receive Donation of Annual Leave