

Agency HRIS Power User Role Conflict Matrix

Role conflicts are marked with an "X"

		Agency Labor Distribution Specialist	Agency Reimbursement Specialist	Agency Transit Card	Agency Payroll Specialist	Agency Absence Management Update	Agency Absence Management View	Agency Benefits View	University Benefit Admin	Agency ETE Proxy Admin	Agency ETE Coordinator	ETE Proxy with Approval	ETE Proxy without Approval	Agency HR Generalist No SSN	Agency HR Generalist w/SSN	Agency Class and Comp Specialist*	Agency HCM View	Agency FMLA Specialist	Agency Org Structure Specialist	Agency EEO Specialist	Agency Training Specialist		
		PAYROLL			ABSENCE MGMT	BENEFITS	ETE		HUMAN RESOURCES														
Agency Role	Category	Conflict Matrix																					
		Agency Role	Category	Agency Labor Distribution Specialist	Agency Reimbursement Specialist	Agency Transit Card	Agency Payroll Specialist	Agency Absence Management Update	Agency Absence Management View	Agency Benefits View	University Benefit Admin	Agency ETE Proxy Admin	Agency ETE Coordinator	ETE Proxy with Approval	ETE Proxy without Approval	Agency HR Generalist No SSN	Agency HR Generalist w/SSN	Agency Class and Comp Specialist*	Agency HCM View	Agency FMLA Specialist	Agency Org Structure Specialist	Agency EEO Specialist	Agency Training Specialist
Agency Labor Distribution Specialist	PAYROLL																						
Agency Reimbursement Specialist														X	X								
Agency Transit Card																							
Agency Payroll Specialist	ABSENCE MGMT																						
Agency Absence Management Update																							
Agency Absence Management View	BENEFITS																						
Agency Benefits View																							
University Benefit Admin																							
Agency ETE Proxy Admin	ETE																						
Agency ETE Coordinator																							
ETE Proxy with Approval																							
ETE Proxy without Approval	HUMAN RESOURCES																						
Agency HR Generalist No SSN		X		X						X	X												
Agency HR Generalist w/SSN		X		X					X	X													
Agency Class and Comp Specialist*																							
Agency HCM View																							
Agency FMLA Specialist																							
Agency Org Structure Specialist																							
Agency EEO Specialist																							
Agency Training Specialist																							

*Role requires delegated authority approval from ADOA Central Class and Comp