

Access Level Form or Training Form Name Form# Subform Info Form Description (I-Inquiry Only, A-Add, Available* Report C-Change, D-Delete) A/C/D Pay Increase Report AZ272 Report A listing of pay changes for a specific date range. Supervisor Codes HR07.1 Form Yes A/C/D Define a supervisor code and assign an employee to the code. Yes A/C/D Employee Audit Report HR105 Report A list of all changes to employee's record via a personnel action. Yes Employee Master HR11.1 Form 1 View an employee's current personnel file. HR11.2 is a view only subform found on HR11, pay tab, Comp Analysis link. **Compensation Analysis** HR112 Form Found on HR11, pay tab, Comp Analysis link Alternate Pay Rates HR14.1 Form View only - found on Define alternate pay rates for an employee using several parameters. HR11, Pay Tab, Alt Rates link Add'l Contact Numbers HR20.1 Yes A/C/D Form Define additional contact numbers for employees. Employee Status Code Listing HR203 Report Yes A/C/D An employee status code list. A/C/D Job Class Listing HR205 Report Yes A iob class list. HR79.2 Form Found on XP52.1 Calculate a % increase or decrease to an employee's pay rate automatically. Pay Rate Change Calculator LP64.1 Use Employee Transaction Detail Inquiry (LP64.1) view detailed transactions Employee Transaction Detail Inquiry Form that have been generated for an employee in a given absence plan structure. All of the transactions that impact a balance, including any that are created but not yet closed, will be displayed, along with selected amounts and dates from the employee master record. Empoyee Transaction Summary Inquiry LP64.2 Form Use Employee Transaction Summary Inquiry (LP64.2) to view a summary of the transactions that have been generated for an employee in a given absence plan structure. All transactions, including any that are created but not yet closed, are sub-totaled and displayed by type of transaction. Employee Transaction Detail Balance Inquiry LP64.3 Use Employee Transaction Detail Balance Inquiry (LP64.3) to view a running Form total for the available balances alongside each detail that affects this balance. A/C/D **Emergency Contact** PA12.1 Form Yes Enter employee emergency contact information. Multiple Positions and Jobs Yes A/C/D Found on HR11, PA13.1 Form View an employee's current position information. Assignment Tab, Pos Job **Company Property** PA16.1 Form Yes A/C/D Enter and track company property for which an employee is responsible. PA20.1 Yes A/C/D Education Form Enter employee formal education Competencies PA21.1 Form Yes A/C/D Used for assigning competencies to an employee Length of Service Report PA210 Report Yes A/C/D A list of the length of service for selected employees or groups of employees. Emergency Contact Listing PA212 Report Yes A/C/D A list of emergency contacts for employees Certifications PA22.1 Form Yes A/C/D Enter and update certification information for employees. PA223 A/C/D Starters and Leavers Report Report Yes A list of new hires and terminations for a specified time period. **Review Form** PA26.1 Form A/C/D Set up a performance review on PA26.1. All scores and date ranges are entered on the ZM90. Birthdate Listing PA310 Report Yes A/C/D Print a list of employees birthdates. PA335 Yes A/C/D Employee Listing Report A list of employees' names and numbers. Action History Listing PA340 Report Yes A/C/D A list of personnel action history for an action code, for specific employees, for an employee group, a process level and department, for certain reason codes, or fields. **Review Schedule Report** PA345 Report A/C/D A report of employees who have a next review in PA26.1 (Review).



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| Review History Report | PA350 | Report | | A/C/D | | A report of employee review information from PA26.1 (Review) in a date range. |
| Active Actions Report | PA355 | Report | | A/C/D | | A report of employees who have personnel actions with both an effective date and an anticipated ending date. |
| Personal Actions Comments | PA56.1 | Form | Yes | A/C/D | Found on XP52.1 and XP52.4, Comments tab | Enter notes regarding actions to an employee's file. |
| Employee Action Summary | PA66.1 | Form | Yes | I | | View personnel actions performed on an employee. |
| Action Inquiry | PA66.2 | Form | Yes | I | | View employees who had a particular personnel action performed on their file. |
| Employee Action Detail | PA66.3 | Form | Yes | I | | View the previous and current values of data items changed by an action performed on an employee's file. |
| Employee Action Comments | PA66.4 | Form | Yes | I | | View Comments about an action performed on an employee. |
| Pay Rate History | PA67.1 | Form | Yes | I | | View changes made to an employee's pay rate. |
| Direct Deposit Distribution | PR12.1 | Form | | I | | Use Direct Deposit Distribution (PR12.1) to define up to 99 direct deposit distribution accounts for an employee. Important If you move an employee from one country to another, you must make distributions for the current country inactive. |
| Direct Deposit Totals | PR12.2 | Form | | I | Subform, Totals button on menu | |
| Automatic Deposit Maintenance | PR12.3 | Form | | I | | Use Automatic Deposit Maintenance (PR12.3) to view and/or change the order that the Payroll system takes direct deposit distributions. The Payroll system takes them in the order they were ENTERED, not the order in which they will be taken. |
| Employee Bank Maintenance | PR12.4 | Form | | I | | Use Employee Bank Maintenance (PR12.4) to maintain bank names and DFI numbers for employee direct deposit distributions. The Bank ID numbers you define on this form appear as selections in the Receiving DFI field on PR12.1 (Direct Deposit Distributions). |
| Original Account Number | PR12.5 | Form | | I | Subform | |
| Employee Automatic Deposit | PR12.6 | Form | | I | Subform | |
| Employee US Taxes | PR13.1 | Form | | I | | View employee tax information for tax deductions, as well as government reporting information. |
| US Tax Locations | PR13.7 | Form | | I | Found on PR13.1, Tax Locations | View tax deductions created by BSI Tax Locator |
| U.S. Tax Deduction Errors | PR13.8 | Form | | I | | View tax locator errors |
| Employee Deduction | PR14.1 | Form | | I | | View employee deductions |
| IRS Lock-In Withholding | PR14.2 | Form | | I | | This form holds a Lock-In letter that is issued by the IRS on a particular employee. |
| Step and Grade Schedule | PR16.1 | Form | | I | | View of Step and Grade schedules |
| Year to Date Payment Report | PR265 | Report | Yes | A/C/D | | A report of month-to-date, quarter-to-date, and year-to-date gross and net pay for employees meeting report selection parameters. |
| Employee Wage Report | PR270 | Report | Yes | A/C/D | | A report of employee wage information in summary format defined by report parameters. |
| Weeks Worked Calculation | PR289 | Report | Yes | A/C/D | | A report of the weeks worked by employees in a quarter. |
| Quarterly Payment Inquiry | PR50.1 | Form | Yes | 1 | | View employee payment information for a specific payroll year and quarter. |



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| Payment Inquiry | PR50.2 | Form | Yes | I | Show Totals on Forms | View summary information associated with employee payment records, such as payment number, payment date, gross earnings, total deductions, and net pay. |
| Year to Date Totals | PR50.3 | Form | | I | Found on PR50.2, Totals Tab | View the Y-T-D Gross Pay, Federal Taxable Wages, Social Secuity Taxable Wages and the Medicare Taxable Wages. |
| Pay Stub Inquiry | PR51.1 | Form | Yes | I | | View pay stub detail information. |
| Pay Stub Inquiry | PR51.2 | Form | Yes | I | Subform, access through PR51.1, click on more (if applicable) | Choose the More button to view the additional information. |
| Payroll History – Year to Date | PR52.1 | Form | Yes | I | | View an employee's wages and deductions for a year. The PR52.1 displays the wages and the PR52.2 displays the deductions. |
| Deduction History Detail | PR52.2 | Form | | I | | View an employee's wages and deductions for a year. The PR52.1 displays the wages and the PR52.2 displays the deductions. |
| Transaction History Report | TA290 | Report | | A/C/D | | Transaction history grouped by employee population |
| Employee Attendance Inquiry | TM50.1 | Form | Yes | I | | View a specific employee's attendance history information. |
| Employee Attendance Totals | TM50.2 | Form | Yes | I | | View total attendance information for the report parameters selected. |
| Attendance Inquiry | TM52.1 | Form | | I | | View attendance history information for many employees. |
| Employee Attendance History | TM70.1 | Form | | I | | View employee-specific attendance history. |
| Attendance History Speed Entry | TM71.1 | Form | | I | | view attendance history for an employee population |
| Process Level Listing | XH201 | Report | | A/C/D | | A list of process levels |
| Department Listing | XH202 | Report | | A/C/D | | A list of departments |
| Position Location Listing | XH204 | Report | | A/C/D | | A report of the Geographic Location Codes and location code details for the specified agency. |
| Supervisor Listing | XH207 | Report | | A/C/D | | The Supervisor Listing shows the supervisors, effective dates, statuses, employees, individual to whom each supervisor reports, and supervisor user fields. |
| Correspondence Tracking Listing | XH230 | Report | | A/C/D | | Print a list of correspondence requests and responses. |
| Position Listing | XP202 | Report | | A/C/D | | A list of position information. |
| Position and Job Listing | XP213 | Report | | A/C/D | | A list of current or historical information about employee positions or jobs. |
| Certification Listing | XP222 | Report | | A/C/D | | A list of employee certification information from the XP22.1. |
| Applicant | XP31.1 | Form | Yes | A/C/D | | Enter an applicant into HRIS manually |
| Hire and Term Listing | XP341 | Report | | A/C/D | | A list of employees who are employed or terminated or both. |
| Wage Analysis Report | XP360 | Report | Yes | A/C/D | | A report of employees who are above maximum or below minimum of their pay range. Called the Red/Green report. |
| EEO-4 Report | XP391 | Report | Yes | A/C/D | | Create the EEO-4 report. |
| Position Incumbent Listing | XP402 | Report | | A/C/D | | Print a list of employees that are assigned to a position on a specific date. |
| Individual Action | XP52.1 | Form | Yes | A/C/D | | Process personnel actions on individual employees. |
| Hire an Applicant | XP52.4 | Form | Yes | A/C/D | | Hire an applicant. |
| Payroll Distribution Listing | XR223 | Report | | A/C/D | | A list of all HRIS positions, displaying the labor distribution setup on the XR23.3 or ZP02. |
| SSN Look Up | ZH11.1 | Form | Yes | I | | ZH11 is use to verify if a social security number exists in HRIS. Should be used prior to entering An Applicant, Rehires, prior to processing a Transfer. If the social security number is in HRIS this form will provide the EE Name, EIN, and Process Level. |



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| Email and Work Phone Maintenance | ZH12.1 | Form | Yes | A/C/D | | This form is used to update the Employee's work phone and email along with the Agency/Employee's preferences on where this information is displayed (Internet directory available to the public, intranet directory available to state employees, or printed directory. |
| Stat Term Date | ZH213 | Report | | A/C/D | | A report of status event due dates, such as employees' performance evaluations. |
| Review | ZM90.1 | Form | | A/C/D | | Enter completed employee evaluation information. Used in conjunction with PA26. |
| Agency Position Maintenance | ZP02.1 | Form | | С | | Used by agencies to update certain fields on the position. |
| Map Appraisal Entry | ZP20.1 | Form | | A/C/D | | Form for entering manual MAP appraisal |
| Position Vacancy Listing | ZP203 | Report | Yes | A/C/D | | A list of vacant and/or filled positions, along with the location of each. |
| Agency Standard Time Record | ZR30.1 | Form | | I | | Define standard time records for an individual employee who works the same number of hours each pay period, such as salaried employees. |
| Annual Leave Rollback Warning Report | ZT202 | Report | Yes | A/C/D | | A report of employees whose annual leave balance will be over 240 or 320 hours by calendar year end. |