

SAFETY AWARENESS

Identifies and corrects conditions that affect employee safety; upholds safety standards in every aspect of the work.

NEEDS IMPROVEMENT	MEETS EXPECTATIONS	EXCEEDS EXPECTATIONS
<p>Awareness Lacks awareness and interest in safety-related issues associated with the specific work duties.</p>	<p>Personally demonstrates safety awareness; demonstrates competency in frequently used safety protocols and standards for specific work duties.</p>	<p>Actively and effectively increases the awareness of safety within the organization; is very knowledgeable regarding a broad range of safety protocols and standards; is recognized as a champion for safety by colleagues and customers.</p>
<p>Planning Safety plans and protocols do not meet the requirements of the applicable standards.</p>	<p>Develops safety plans and protocols that meet the requirements of the applicable standards.</p>	<p>Actively conducts activity-based hazard assessments in advance of work; develops appropriate and highly protective protocols specific to unique conditions (if any); planning includes best practices and all applicable safety standards.</p>
<p>Safe Work Habits Fails to implement known safety protocols and plans; fails to recognize and correct unsafe conditions that arise while conducting work.</p>	<p>Always implements known safety protocols and plans; actively identifies and corrects unsafe conditions that arise while conducting work; always stops works when unsafe conditions can not be immediately corrected.</p>	<p>Consistently improves upon and applies safety protocols and plans; is a recognized leader in identifying and correcting unsafe work conditions; prevents work from starting when unsafe conditions can not be corrected immediately.</p>