

Teachers' Alternative Salary Plan
Dept of Corrections/Dept of Juvenile Corrections
12-Month Schedule
Effective June 22, 2013

Effective September 29, 2012, eligible uncovered employees received a 5% critical retention pay increase, which was subsequently incorporated into their base pay effective June 22, 2013. Employees who meet this criteria are authorized to exceed the salary of their next eligible step by the amount of their specific pay increase received on June 22, 2013, and any future performance-based merit increases pursuant to the Agency's approved Compensation Plan .

Annual Rates

Step	Yrs Exp	BA/BS	BA/BS +15hrs	BA/BS +30hrs	Masters	MA/MS +15hrs	MA/MS +30hrs	MA/MS +45hrs or PhD/E
1	0	\$37,192	\$38,262	\$39,329	\$40,398	\$42,176	\$43,956	\$45,736
2	1	\$38,973	\$40,042	\$41,109	\$42,176	\$43,956	\$45,736	\$47,508
3	2	\$40,753	\$41,821	\$42,890	\$43,956	\$45,736	\$47,508	\$49,244
4	3	\$42,532	\$43,601	\$44,668	\$45,736	\$47,508	\$49,244	\$50,981
5	4		\$45,380	\$46,448	\$47,508	\$49,244	\$50,981	\$52,716
6	5		\$47,159	\$49,071	\$50,112	\$51,849	\$53,585	\$55,322
7	6				\$51,849	\$53,585	\$55,322	\$57,057
8	7				\$53,585	\$55,322	\$57,057	\$58,794
9	8					\$57,926	\$59,662	\$61,398
10	9							\$63,135

Hourly Rates

Step	Yrs Exp	BA/BS	BA/BS +15hrs	BA/BS +30hrs	Masters	MA/MS +15hrs	MA/MS +30hrs	MA/MS +45hrs or PhD/E
1	0	\$17.8809	\$18.3951	\$18.9083	\$19.4219	\$20.2770	\$21.1328	\$21.9884
2	1	\$18.7370	\$19.2508	\$19.7639	\$20.2770	\$21.1328	\$21.9884	\$22.8405
3	2	\$19.5927	\$20.1064	\$20.6200	\$21.1328	\$21.9884	\$22.8405	\$23.6750
4	3	\$20.4483	\$20.9620	\$21.4752	\$21.9884	\$22.8405	\$23.6750	\$24.5099
5	4		\$21.8171	\$22.3308	\$22.8405	\$23.6750	\$24.5099	\$25.3444
6	5		\$22.6727	\$23.5919	\$24.0924	\$24.9275	\$25.7619	\$26.5969
7	6				\$24.9275	\$25.7619	\$26.5969	\$27.4313
8	7				\$25.7619	\$26.5969	\$27.4313	\$28.2664
9	8					\$27.8489	\$28.6838	\$29.5184
10	9							\$30.3533

ADC: Entry salary will be based on a maximum of 5 years of prior teaching experience up to and including step 6 of the appropriate educational column. Teaching as an associate at a college, seasonal teaching, or substitute teaching shall not be credited

ADJC: Effective July 1, 2009, Entry salary will be based on teaching experience and related education. Teaching as an associate at a college, seasonal teaching, or substitute teaching shall not be credited.