

**Arizona State Personnel System**  
Salary Schedule and Grade Listing - Effective June 22, 2013

Schedule	Schedule Description	Grade	AREG Equiv	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	7% of Midpoint
AREG	A REGULAR SCHEDULE	07	-	\$7.8000	\$11.0148	\$14.2296	\$16,224.00	\$22,910.78	\$29,597.57	\$0.7710
AREG	A REGULAR SCHEDULE	08	-	\$8.9493	\$11.9552	\$14.9610	\$18,614.54	\$24,866.82	\$31,118.88	\$0.8369
AREG	A REGULAR SCHEDULE	09	-	\$9.3833	\$12.5205	\$15.6576	\$19,517.26	\$26,042.64	\$32,567.81	\$0.8764
AREG	A REGULAR SCHEDULE	10	-	\$9.8016	\$13.0648	\$16.3280	\$20,387.33	\$27,174.78	\$33,962.24	\$0.9145
AREG	A REGULAR SCHEDULE	11	-	\$9.9197	\$13.5553	\$17.1909	\$20,632.98	\$28,195.02	\$35,757.07	\$0.9489
AREG	A REGULAR SCHEDULE	12	-	\$10.5241	\$14.3653	\$18.2064	\$21,890.13	\$29,879.82	\$37,869.31	\$1.0056
AREG	A REGULAR SCHEDULE	13	-	\$11.1494	\$15.2055	\$19.2615	\$23,190.75	\$31,627.44	\$40,063.92	\$1.0644
AREG	A REGULAR SCHEDULE	14	-	\$11.8036	\$16.0820	\$20.3604	\$24,551.49	\$33,450.56	\$42,349.63	\$1.1257
AREG	A REGULAR SCHEDULE	15	-	\$12.2634	\$16.9236	\$21.5838	\$25,507.87	\$35,201.09	\$44,894.30	\$1.1847
AREG	A REGULAR SCHEDULE	16	-	\$13.0341	\$18.2228	\$23.4115	\$27,110.93	\$37,903.42	\$48,695.92	\$1.2756
AREG	A REGULAR SCHEDULE	17	-	\$13.9462	\$19.4826	\$25.0190	\$29,008.10	\$40,523.81	\$52,039.52	\$1.3638
AREG	A REGULAR SCHEDULE	18	-	\$14.9568	\$20.8830	\$26.8091	\$31,110.14	\$43,436.64	\$55,762.93	\$1.4618
AREG	A REGULAR SCHEDULE	19	-	\$16.0746	\$22.4153	\$28.7560	\$33,435.17	\$46,623.82	\$59,812.48	\$1.5691
AREG	A REGULAR SCHEDULE	20	-	\$17.6992	\$24.6736	\$31.6479	\$36,814.34	\$51,321.09	\$65,827.63	\$1.7272
AREG	A REGULAR SCHEDULE	21	-	\$19.2226	\$26.8142	\$34.4057	\$39,983.01	\$55,773.54	\$71,563.86	\$1.8770
AREG	A REGULAR SCHEDULE	22	-	\$20.7883	\$29.0164	\$37.2445	\$43,239.66	\$60,354.11	\$77,468.56	\$2.0311
AREG	A REGULAR SCHEDULE	23	-	\$22.5635	\$31.5119	\$40.4603	\$46,932.08	\$65,544.75	\$84,157.42	\$2.2058
AREG	A REGULAR SCHEDULE	24	-	\$24.4666	\$34.2262	\$43.9857	\$50,890.53	\$71,190.50	\$91,490.26	\$2.3958
AREG	A REGULAR SCHEDULE	25	-	\$26.5399	\$37.1884	\$47.8369	\$55,202.99	\$77,351.87	\$99,500.75	\$2.6032
AREG	A REGULAR SCHEDULE	26	-	\$28.8324	\$40.4631	\$52.0937	\$59,971.39	\$84,163.25	\$108,354.90	\$2.8324
AREG	A REGULAR SCHEDULE	27	-	\$31.3272	\$44.0271	\$56.7269	\$65,160.58	\$91,576.37	\$117,991.95	\$3.0819
AREG	A REGULAR SCHEDULE	28	-	\$34.0724	\$47.9484	\$61.8243	\$70,870.59	\$99,732.67	\$128,594.54	\$3.3564
AREG	A REGULAR SCHEDULE	29	-	\$37.0730	\$52.2336	\$67.3941	\$77,111.84	\$108,645.89	\$140,179.73	\$3.6564
AREG	A REGULAR SCHEDULE	30	-	\$40.3471	\$56.9107	\$73.4743	\$83,921.97	\$118,374.26	\$152,826.54	\$3.9837
AEXEC	A EXECUTIVE	E1		\$24.7596	\$35.7777	\$46.7957	\$51,499.97	\$74,417.62	\$97,335.06	\$2.5044
AEXEC	A EXECUTIVE	E2		\$30.8178	\$44.5314	\$58.2450	\$64,101.02	\$92,625.31	\$121,149.60	\$3.1172
AEXEC	A EXECUTIVE	E3		\$33.9137	\$49.0054	\$64.0971	\$70,540.50	\$101,931.23	\$133,321.97	\$3.4304
AEXEC	A EXECUTIVE	E4		\$38.1442	\$55.1183	\$72.0924	\$79,339.94	\$114,646.06	\$149,952.19	\$3.8583
AEXEC	A EXECUTIVE	E5		\$43.2932	\$62.5588	\$81.8243	\$90,049.86	\$130,122.30	\$170,194.54	\$4.3791
AEXEC	A EXECUTIVE	E6		\$49.5821	\$76.5338	\$103.4855	\$103,130.77	\$159,190.30	\$215,249.84	\$5.3574
AIT	A INFO TECHNOLOGY	C1		\$9.8016	\$15.7823	\$21.7629	\$20,387.33	\$32,827.18	\$45,266.83	\$1.1048
AIT	A INFO TECHNOLOGY	C2		\$12.2634	\$19.5363	\$26.8091	\$25,507.87	\$40,635.50	\$55,762.93	\$1.3675

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AIT	A INFO TECHNOLOGY	C3		\$16.0746	\$26.9760	\$37.8774	\$33,435.17	\$56,110.08	\$78,784.99	\$1.8883
AIT	A INFO TECHNOLOGY	C4		\$19.2226	\$34.0785	\$48.9344	\$39,983.01	\$70,883.28	\$101,783.55	\$2.3855
AIT	A INFO TECHNOLOGY	C5		\$24.4666	\$43.9770	\$63.4874	\$50,890.53	\$91,472.16	\$132,053.79	\$3.0784
ANONCOMP	NON-COMPENSATED INDIVIDUALS	01		-	-	-	\$0.01	\$0.02	\$0.03	-
ANONREG	A TECHNICAL NONREGISTERED	S1		\$11.4306	\$15.2260	\$19.0214	\$23,775.65	\$31,670.08	\$39,564.51	\$1.0658
ANONREG	A TECHNICAL NONREGISTERED	S2		\$11.8996	\$16.5263	\$21.1530	\$24,751.17	\$34,374.70	\$43,998.24	\$1.1568
ANONREG	A TECHNICAL NONREGISTERED	S3		\$12.8519	\$17.8902	\$22.9285	\$26,731.95	\$37,211.62	\$47,691.28	\$1.2523
ANONREG	A TECHNICAL NONREGISTERED	S4		\$13.8899	\$19.3768	\$24.8637	\$28,890.99	\$40,303.74	\$51,716.50	\$1.3564
ANONREG	A TECHNICAL NONREGISTERED	S5		\$14.7526	\$21.0295	\$27.3063	\$30,685.41	\$43,741.36	\$56,797.10	\$1.4721
ANONREG	A TECHNICAL NONREGISTERED	S6		\$15.9612	\$22.7985	\$29.6358	\$33,199.30	\$47,420.88	\$61,642.46	\$1.5959
ANONREG	A TECHNICAL NONREGISTERED	S7		\$17.2787	\$24.7266	\$32.1744	\$35,939.70	\$51,431.33	\$66,922.75	\$1.7309
ANONREG	A TECHNICAL NONREGISTERED	S8		\$18.7150	\$26.7715	\$34.8279	\$38,927.20	\$55,684.72	\$72,442.03	\$1.8740
ANONREG	A TECHNICAL NONREGISTERED	S9		\$20.2807	\$29.1194	\$37.9581	\$42,183.86	\$60,568.35	\$78,952.85	\$2.0384
ANONREG	A TECHNICAL NONREGISTERED	S10		\$21.1784	\$30.5173	\$39.8561	\$44,051.07	\$63,475.98	\$82,900.69	\$2.1362
APERFORM	DAILY/ PER PERFORMANCE	01		-	-	-	\$6.55	\$534.89	\$1,048.84	-
APERFORM	DAILY/ PER PERFORMANCE	02		-	-	-	\$0.01	\$0.02	\$0.03	-
APERFORM	DAILY/ PER PERFORMANCE	03		-	-	-	\$0.01	\$25.00	\$50.00	-
APHARMPOL	PHARMACY POOL	01		\$10.0000	\$55.0000	\$100.0000	\$20,800.00	\$114,400.00	\$208,000.00	\$3.8500
APOOL	POOL EMPLOYEES	01		\$0.0001	\$120.1924	\$240.3846	\$0.21	\$250,000.19	\$499,999.97	\$8.4135
APOOL	POOL EMPLOYEES	02		\$13.7514	\$19.8259	\$25.9004	\$28,602.91	\$41,237.87	\$53,872.83	\$1.3878
APOOL	POOL EMPLOYEES	03		\$12.2630	\$19.0817	\$25.9004	\$25,507.04	\$39,689.94	\$53,872.83	\$1.3357
APOOL	POOL EMPLOYEES	04		\$20.7885	\$32.7404	\$44.6922	\$43,240.08	\$68,100.03	\$92,959.78	\$2.2918
APOOL	POOL EMPLOYEES	05		\$16.0745	\$25.2908	\$34.5071	\$33,434.96	\$52,604.86	\$71,774.77	\$1.7704
APOOL	POOL EMPLOYEES	06		\$13.6058	\$20.8519	\$28.0980	\$28,300.06	\$43,371.95	\$58,443.84	\$1.4596
APROFREG	A PROFESSIONAL REGISTERED	T1		\$21.9869	\$31.6164	\$41.2458	\$45,732.75	\$65,762.11	\$85,791.26	\$2.2131
APROFREG	A PROFESSIONAL REGISTERED	T2		\$23.8467	\$34.3381	\$44.8294	\$49,601.14	\$71,423.25	\$93,245.15	\$2.4037
APROFREG	A PROFESSIONAL REGISTERED	T3		\$25.8743	\$37.3051	\$48.7358	\$53,818.54	\$77,594.61	\$101,370.46	\$2.6114
APROFREG	A PROFESSIONAL REGISTERED	T4		\$28.0841	\$40.5387	\$52.9932	\$58,414.93	\$84,320.50	\$110,225.86	\$2.8377
APROFREG	A PROFESSIONAL REGISTERED	T5		\$30.4928	\$44.0637	\$57.6345	\$63,425.02	\$91,652.50	\$119,879.76	\$3.0845
APROFREG	A PROFESSIONAL REGISTERED	T6		\$33.1182	\$47.9056	\$62.6929	\$68,885.86	\$99,643.65	\$130,401.23	\$3.3534
APROFREG	A PROFESSIONAL REGISTERED	T7		\$35.9798	\$52.0934	\$68.2069	\$74,837.98	\$108,354.27	\$141,870.35	\$3.6465
APROFREG	A PROFESSIONAL REGISTERED	T8		\$39.0991	\$56.6582	\$74.2173	\$81,326.13	\$117,849.06	\$154,371.98	\$3.9661

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APROFREG	A PROFESSIONAL REGISTERED	T9		\$42.4996	\$61.6332	\$80.7668	\$88,399.17	\$128,197.06	\$167,994.94	\$4.3143
APSYCHIAT	PSYCHIATRISTS	01		\$71.1538	\$91.6106	\$112.0674	\$147,999.90	\$190,550.05	\$233,100.19	\$6.4127
APSYCHIAT	PSYCHIATRISTS	02		\$81.5385	\$104.9808	\$128.4231	\$169,600.08	\$218,360.06	\$267,120.05	\$7.3487
ASRAGINT	AG LEGAL INTERN	01		\$6.8848	\$14.2423	\$21.5998	\$14,320.38	\$29,623.98	\$44,927.58	\$0.9970
ASRAHHRLY	AGRICULTURE - HOURLY	01		\$10.0539	\$10.3054	\$10.5569	\$20,912.11	\$21,435.23	\$21,958.35	\$0.7214
ASRAIB	AZ INDUSTRIES FOR THE BLIND	01		\$0.0100	\$6.4806	\$12.9512	\$20.80	\$13,479.65	\$26,938.50	\$0.4536
ASRAIB	AZ INDUSTRIES FOR THE BLIND	02		\$6.6144	\$16.1710	\$25.7276	\$13,757.95	\$33,635.68	\$53,513.41	\$1.1320
ASRAIB	AZ INDUSTRIES FOR THE BLIND	03		\$6.7600	\$21.9659	\$37.1717	\$14,060.80	\$45,689.07	\$77,317.14	\$1.5376
ASRAIB	AZ INDUSTRIES FOR THE BLIND	04		\$12.4592	\$42.1455	\$71.8318	\$25,915.14	\$87,662.64	\$149,410.14	\$2.9502
ASRATTY	COUNSEL	01	26	\$22.4723	\$48.3324	\$74.1925	\$46,742.38	\$100,531.39	\$154,320.40	\$3.3833
ASRATTY	COUNSEL	02		\$20.7883	\$40.0758	\$59.3632	\$43,239.66	\$83,357.66	\$123,475.46	\$2.8053
ASRATTY	COUNSEL	03	25	\$26.5401	\$46.1831	\$65.8261	\$55,203.41	\$96,060.85	\$136,918.29	\$3.2328
ASRATTY	COUNSEL	04	26	\$31.3275	\$52.7600	\$74.1925	\$65,161.20	\$109,740.80	\$154,320.40	\$3.6932
ASRCLAIDE	CLERICAL AIDE	01		\$7.4457	\$7.6320	\$7.8182	\$15,487.06	\$15,874.56	\$16,261.86	\$0.5342
ASRCNAPOL	POOL - CNA	01		\$10.2960	\$14.3427	\$18.3893	\$21,415.68	\$29,832.82	\$38,249.74	\$1.0040
ASRCOLSEM	CL COLISEUM WORKER	01		\$5.9904	\$30.0768	\$54.1632	\$12,460.03	\$62,559.74	\$112,659.46	\$2.1054
ASRCONSV	AZ CONSERVATION CRPS WKR	01		\$6.9888	\$13.9230	\$20.8572	\$14,536.70	\$28,959.84	\$43,382.98	\$0.9746
ASRCORED	CORRL EDUCATORS	01	22	\$23.6422	\$31.1447	\$38.6471	\$49,175.78	\$64,780.98	\$80,385.97	\$2.1801
ASRCORED	CORRL EDUCATORS	02	22	\$24.7134	\$32.5485	\$40.3835	\$51,403.87	\$67,700.88	\$83,997.68	\$2.2784
ASRCORED	CORRL EDUCATORS	03	23	\$25.7851	\$33.5786	\$41.3720	\$53,633.01	\$69,843.49	\$86,053.76	\$2.3505
ASRCORPCM	CORPORATION COMM-MISC SR	01		\$12.6771	\$33.6080	\$54.5389	\$26,368.37	\$69,904.64	\$113,440.91	\$2.3526
ASRCORPCM	CORPORATION COMM-MISC SR	02		\$13.2450	\$34.2849	\$55.3248	\$27,549.60	\$71,312.59	\$115,075.58	\$2.3999
ASRCORPCM	CORPORATION COMM-MISC SR	03		\$22.7242	\$33.1193	\$43.5144	\$47,266.34	\$68,888.14	\$90,509.95	\$2.3184
ASRCORPCM	CORPORATION COMM-MISC SR	04		\$25.7459	\$35.6871	\$45.6282	\$53,551.47	\$74,229.17	\$94,906.66	\$2.4981
ASRCORPCM	CORPORATION COMM-MISC SR	05		\$33.3504	\$40.5937	\$47.8369	\$69,368.83	\$84,434.90	\$99,500.75	\$2.8416
ASRCORR	CORR SECURITY SERIES	15	15	\$15.3297	\$20.4261	\$25.5224	\$31,885.78	\$42,486.29	\$53,086.59	\$1.4298
ASRCORR	CORR SECURITY SERIES	16	16	\$15.8250	\$20.9402	\$26.0554	\$32,916.00	\$43,555.62	\$54,195.23	\$1.4658
ASRCORR	CORR SECURITY SERIES	17	17	\$18.5373	\$23.9517	\$29.3660	\$38,557.58	\$49,819.54	\$61,081.28	\$1.6766
ASRCORR	CORR SECURITY SERIES	18	18	\$17.9930	\$23.6795	\$29.3660	\$37,425.44	\$49,253.36	\$61,081.28	\$1.6576
ASRCORR	CORR SECURITY SERIES	18B	18	\$18.5373	\$23.9517	\$29.3660	\$38,557.58	\$49,819.54	\$61,081.28	\$1.6766
ASRCORR	CORR SECURITY SERIES	18C	18	\$19.4988	\$24.9372	\$30.3756	\$40,557.50	\$51,869.38	\$63,181.25	\$1.7456
ASRCORR	CORR SECURITY SERIES	19	19	\$19.8193	\$25.6219	\$31.4244	\$41,224.14	\$53,293.55	\$65,362.75	\$1.7935

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ASRCORR	CORR SECURITY SERIES	20A	20	\$19.6468	\$25.9959	\$32.3449	\$40,865.34	\$54,071.47	\$67,277.39	\$1.8197
ASRCORR	CORR SECURITY SERIES	20B	20	\$21.3574	\$27.8697	\$34.3819	\$44,423.39	\$57,968.98	\$71,514.35	\$1.9509
ASRCORR	CORR SECURITY SERIES	21	21	\$23.4079	\$30.3155	\$37.2230	\$48,688.43	\$63,056.24	\$77,423.84	\$2.1221
ASRDJEDU	DJ EDUCATORS	01		\$25.8013	\$33.6630	\$41.5247	\$53,666.70	\$70,019.04	\$86,371.38	\$2.3564
ASRDJEDU	DJ EDUCATORS	02		\$26.9887	\$35.2404	\$43.4920	\$56,136.50	\$73,300.03	\$90,463.36	\$2.4668
ASRDJEDU	DJ EDUCATORS	03	23	\$28.1763	\$36.8175	\$45.4587	\$58,606.70	\$76,580.40	\$94,554.10	\$2.5772
ASRDJEDU	DJ EDUCATORS	04		\$35.2122	\$48.1966	\$61.1810	\$73,241.38	\$100,248.93	\$127,256.48	\$3.3738
ASRDRDENT	DOCTORS & DENTISTS	01	26	\$34.7857	\$67.2668	\$99.7479	\$72,354.26	\$139,914.94	\$207,475.63	\$4.7087
ASRDRUG	DRUG INSPECTOR II	23	23	\$28.2387	\$43.6679	\$59.0971	\$58,736.50	\$90,829.23	\$122,921.97	\$3.0568
ASRECDFO	ECD FIELD OFFICERS	01		\$13.8787	\$20.0022	\$26.1256	\$28,867.70	\$41,604.58	\$54,341.25	\$1.4002
ASRECDFO	ECD FIELD OFFICERS	02		\$15.1699	\$22.2237	\$29.2775	\$31,553.39	\$46,225.30	\$60,897.20	\$1.5557
ASRECDFO	ECD FIELD OFFICERS	03		\$17.2912	\$25.5698	\$33.8483	\$35,965.70	\$53,185.18	\$70,404.46	\$1.7899
ASREDINTN	ED SUMMER INTERN	01		\$8.4656	\$9.7038	\$10.9419	\$17,608.45	\$20,183.90	\$22,759.15	\$0.6793
ASREOEXEC	ELECTED OFFICIAL DIR REPORTS	01		\$27.2316	\$50.7121	\$74.1925	\$56,641.73	\$105,481.17	\$154,320.40	\$3.5498
ASREVDGLS	EV DIR GOVT & LEGISLATIVE SVCS	01		\$22.5635	\$34.0009	\$45.4383	\$46,932.08	\$70,721.87	\$94,511.66	\$2.3801
ASRGAOAT	STWIDE ACCOUNTANT TRAINEE GAO	01	16	\$16.7222	\$17.3490	\$17.9757	\$34,782.18	\$36,085.92	\$37,389.46	\$1.2144
ASRHSEMS	HS EMS MEDICAL DIRECTOR	01		\$70.1391	\$71.8927	\$73.6463	\$145,889.33	\$149,536.82	\$153,184.30	\$5.0325
ASRHWSMAG	AZ HIGHWAYS MAGAZINE EXECS	01		\$26.5399	\$39.5554	\$52.5708	\$55,202.99	\$82,275.23	\$109,347.26	\$2.7689
ASRHWSMAG	AZ HIGHWAYS MAGAZINE EXECS	02		\$37.0730	\$55.5334	\$73.9937	\$77,111.84	\$115,509.47	\$153,906.90	\$3.8873
ASRINTERN	STATE GOV INTERN	01		\$6.9888	\$12.9839	\$18.9790	\$14,536.70	\$27,006.51	\$39,476.32	\$0.9089
ASRKARTCH	PR KARTCHNER CV ST PK WKR	01		\$6.9888	\$15.8559	\$24.7229	\$14,536.70	\$32,980.27	\$51,423.63	\$1.1099
ASRLDFIRE	LD FIREFIGHTING GRP MBR	01		\$11.2528	\$25.3043	\$39.3557	\$23,405.82	\$52,632.94	\$81,859.86	\$1.7713
ASRLPNPOL	POOL - LPN	01		\$19.3148	\$19.7978	\$20.2808	\$40,174.78	\$41,179.42	\$42,184.06	\$1.3858
ASRLPNPOL	POOL - LPN	02		\$20.0000	\$26.8000	\$33.6000	\$41,600.00	\$55,744.00	\$69,888.00	\$1.8760
ASRMACONS	MA LAND PROJECTS CONSULTANT	01		\$38.7138	\$39.6818	\$40.6497	\$80,524.70	\$82,538.14	\$84,551.38	\$2.7777
ASRMAJUDG	MA JUDGE, COURT MILIT APPEALS	01		\$55.5465	\$56.9353	\$58.3241	\$115,536.72	\$118,425.42	\$121,314.13	\$3.9855
ASRMENTAL	POOL - MENT HLTH PRGM	01		\$13.5735	\$13.9130	\$14.2524	\$28,232.88	\$28,939.04	\$29,644.99	\$0.9739
ASRMIDLVL	MID-LEVEL PROVIDERS-NPs & PAs	01		\$33.1730	\$46.1178	\$59.0625	\$68,999.84	\$95,925.02	\$122,850.00	\$3.2282
ASRMINES	MINE INSPECTOR DIR REPORTS	01		\$19.6773	\$44.8074	\$69.9374	\$40,928.78	\$93,199.39	\$145,469.79	\$3.1365
ASRMINES	MINE INSPECTOR DIR REPORTS	02		\$27.2316	\$48.5845	\$69.9374	\$56,641.73	\$101,055.76	\$145,469.79	\$3.4009
ASRPHARM	AZ REGISTERED PHARMACISTS	01		\$28.2387	\$51.9799	\$75.7211	\$58,736.50	\$108,118.19	\$157,499.89	\$3.6386
ASRPHYPOL	PHYSICIAN POOL	01		\$46.3424	\$104.2850	\$162.2276	\$96,392.19	\$216,912.80	\$337,433.41	\$7.3000

**Arizona State Personnel System**  
Salary Schedule and Grade Listing - Effective June 22, 2013

Schedule	Schedule Description	Grade	AREG Equiv	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	7% of Midpoint
ASRRCP	CHILD PROTECTIVE SVCS	10	10	\$11.7209	\$15.7137	\$19.7064	\$24,379.47	\$32,684.50	\$40,989.31	\$1.1000
ASRRCP	CHILD PROTECTIVE SVCS	12	12	\$12.8725	\$17.6839	\$22.4952	\$26,774.80	\$36,782.51	\$46,790.02	\$1.2379
ASRRCP	CHILD PROTECTIVE SVCS	16	16	\$16.0156	\$22.5151	\$29.0145	\$33,312.45	\$46,831.41	\$60,350.16	\$1.5761
ASRRCP	CHILD PROTECTIVE SVCS	17	17	\$17.1777	\$24.1210	\$31.0643	\$35,729.62	\$50,171.68	\$64,613.74	\$1.6885
ASRRCP	CHILD PROTECTIVE SVCS	18	18	\$18.6805	\$26.2142	\$33.7478	\$38,855.44	\$54,525.54	\$70,195.42	\$1.8350
ASRRCP	CHILD PROTECTIVE SVCS	19	19	\$20.3252	\$28.4818	\$36.6383	\$42,276.42	\$59,242.14	\$76,207.66	\$1.9937
ASRRCP	CHILD PROTECTIVE SVCS	20	20	\$21.7995	\$30.1835	\$38.5674	\$45,342.96	\$62,781.68	\$80,220.19	\$2.1128
ASRRCP	CHILD PROTECTIVE SVCS	21	21	\$23.2741	\$31.8852	\$40.4962	\$48,410.13	\$66,321.22	\$84,232.10	\$2.2320
ASRRGERI	GERIATRIC LPN/RN/SUPV	15	15	\$14.7048	\$18.4154	\$22.1260	\$30,585.98	\$38,304.03	\$46,022.08	\$1.2891
ASRRGERI	GERIATRIC LPN/RN/SUPV	16	16	\$15.6277	\$20.0328	\$24.4379	\$32,505.62	\$41,668.22	\$50,830.83	\$1.4023
ASRRGERI	GERIATRIC LPN/RN/SUPV	21	21	\$21.8727	\$28.4102	\$34.9476	\$45,495.22	\$59,093.22	\$72,691.01	\$1.9887
ASRRGERI	GERIATRIC LPN/RN/SUPV	22	22	\$21.8456	\$29.5451	\$37.2445	\$45,438.85	\$61,453.81	\$77,468.56	\$2.0682
ASRRHWMNT	HIGHWAY MAINTENANCE	12	12	\$11.4798	\$14.8431	\$18.2064	\$23,877.98	\$30,873.65	\$37,869.31	\$1.0390
ASRRHWMNT	HIGHWAY MAINTENANCE	15	15	\$13.0029	\$17.2934	\$21.5838	\$27,046.03	\$35,970.27	\$44,894.30	\$1.2105
ASRRHWMNT	HIGHWAY MAINTENANCE	17	17	\$14.2021	\$19.6106	\$25.0190	\$29,540.37	\$40,790.05	\$52,039.52	\$1.3727
ASRRHWMNT	HIGHWAY MAINTENANCE	19	19	\$18.2626	\$23.5093	\$28.7560	\$37,986.21	\$48,899.34	\$59,812.48	\$1.6457
ASRRHWMNT	HIGHWAY MAINTENANCE	20	20	\$18.7325	\$25.1902	\$31.6479	\$38,963.60	\$52,395.62	\$65,827.63	\$1.7633
ASRRNPOOL	POOL - RN	01		\$25.0000	\$37.5000	\$50.0000	\$52,000.00	\$78,000.00	\$104,000.00	\$2.6250
ASRRNPOOL	POOL - RN	02		\$31.8849	\$31.8850	\$31.8851	\$66,320.59	\$66,320.80	\$66,321.01	\$2.2320
ASRRNURSE	NURSE	16	16	\$14.1389	\$19.0463	\$23.9537	\$29,408.91	\$39,616.30	\$49,823.70	\$1.3332
ASRRNURSE	NURSE	17A	17	\$15.1983	\$20.3797	\$25.5610	\$31,612.46	\$42,389.78	\$53,166.88	\$1.4266
ASRRNURSE	NURSE	17B	17	\$15.8305	\$20.6958	\$25.5610	\$32,927.44	\$43,047.26	\$53,166.88	\$1.4487
ASRRNURSE	NURSE	18	18	\$20.3028	\$23.8270	\$27.3511	\$42,229.82	\$49,560.16	\$56,890.29	\$1.6679
ASRRNURSE	NURSE	19	19	\$21.6406	\$25.4693	\$29.2980	\$45,012.45	\$52,976.14	\$60,939.84	\$1.7829
ASRRNURSE	NURSE	20A	20	\$18.6720	\$25.4310	\$32.1899	\$38,837.76	\$52,896.48	\$66,954.99	\$1.7802
ASRRNURSE	NURSE	20B	20	\$19.4778	\$26.6993	\$33.9207	\$40,513.82	\$55,534.54	\$70,555.06	\$1.8690
ASRRNURSE	NURSE	21	21	\$19.7263	\$27.3370	\$34.9476	\$41,030.70	\$56,860.96	\$72,691.01	\$1.9136
ASRSOSAST	ST SPEC ASST TO SEC OF STATE	01		\$43.9513	\$45.0502	\$46.1491	\$91,418.70	\$93,704.42	\$95,990.13	\$3.1535
ASRTREAS	TR DEPUTY TREASURER	01		\$37.3036	\$56.8183	\$76.3329	\$77,591.49	\$118,182.06	\$158,772.43	\$3.9773
ASRVET	RC VETERINARIAN	01		\$27.5184	\$37.0079	\$46.4974	\$57,238.27	\$76,976.43	\$96,714.59	\$2.5906
ASRYOUTH	YOUTH - SEC/PAR/PROG	15	15	\$14.8353	\$19.0924	\$23.3494	\$30,857.42	\$39,712.19	\$48,566.75	\$1.3365
ASRYOUTH	YOUTH - SEC/PAR/PROG	16A	16	\$15.7483	\$20.1893	\$24.6302	\$32,756.46	\$41,993.74	\$51,230.82	\$1.4133

**Arizona State Personnel System**  
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Schedule	Schedule Description	Grade	AREG Equiv	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	7% of Midpoint
ASRYOUTH	YOUTH - SEC/PAR/PROG	16B	16	\$15.7483	\$20.5787	\$25.4090	\$32,756.46	\$42,803.70	\$52,850.72	\$1.4405
ASRYOUTH	YOUTH - SEC/PAR/PROG	17A	17	\$16.0739	\$21.8920	\$27.7100	\$33,433.71	\$45,535.36	\$57,636.80	\$1.5324
ASRYOUTH	YOUTH - SEC/PAR/PROG	17B	17	\$17.9217	\$23.3208	\$28.7198	\$37,277.14	\$48,507.26	\$59,737.18	\$1.6325
ASRYOUTH	YOUTH - SEC/PAR/PROG	18A	18	\$17.1320	\$22.9259	\$28.7198	\$35,634.56	\$47,685.87	\$59,737.18	\$1.6048
ASRYOUTH	YOUTH - SEC/PAR/PROG	18B	18	\$17.1320	\$23.3581	\$29.5841	\$35,634.56	\$48,584.85	\$61,534.93	\$1.6351
ASRYOUTH	YOUTH - SEC/PAR/PROG	19A	19	\$18.2852	\$23.9347	\$29.5841	\$38,033.22	\$49,784.18	\$61,534.93	\$1.6754
ASRYOUTH	YOUTH - SEC/PAR/PROG	19B	19	\$19.2037	\$24.9910	\$30.7782	\$39,943.70	\$51,981.28	\$64,018.66	\$1.7494
ASRYOUTH	YOUTH - SEC/PAR/PROG	19C	19	\$18.2852	\$24.9542	\$31.6232	\$38,033.22	\$51,904.74	\$65,776.26	\$1.7468
ASRYOUTH	YOUTH - SEC/PAR/PROG	20A	20	\$19.9574	\$25.8280	\$31.6986	\$41,511.39	\$53,722.24	\$65,933.09	\$1.8080
ASRYOUTH	YOUTH - SEC/PAR/PROG	20B	20	\$20.7416	\$27.2386	\$33.7356	\$43,142.53	\$56,656.29	\$70,170.05	\$1.9067
ASRYOUTH	YOUTH - SEC/PAR/PROG	20C	20	\$19.9574	\$27.3044	\$34.6514	\$41,511.39	\$56,793.15	\$72,074.91	\$1.9113
ASWNURSE	STATEWIDE NURSING PAY PLAN	LPN		\$18.1177	\$23.7078	\$29.2979	\$37,684.82	\$49,312.22	\$60,939.63	\$1.6595
ASWNURSE	STATEWIDE NURSING PAY PLAN	N1		\$21.0635	\$32.1239	\$43.1843	\$43,812.08	\$66,817.71	\$89,823.34	\$2.2487
ASWNURSE	STATEWIDE NURSING PAY PLAN	N2		\$26.3680	\$37.8422	\$49.3164	\$54,845.44	\$78,711.78	\$102,578.11	\$2.6490
ATEACHERS	TEACHERS - ADC & DJC	01	19	\$17.8809	\$25.2637	\$32.6464	\$37,192.27	\$52,548.50	\$67,904.51	\$1.7685
FSTINTERN	STATE GOV INTERN	1		\$6.9888	\$12.9839	\$18.9790	\$14,536.70	\$27,006.51	\$39,476.32	\$0.9089
FSTLAHRLY	LIB & ARCH HRLY SALARY STAFF	01		\$8.5696	\$14.1565	\$19.7434	\$17,824.77	\$29,445.52	\$41,066.27	\$0.9910
FSTSOSAST	SPEC ASST TO SEC OF STATE	1		\$43.9513	\$45.0502	\$46.1491	\$91,418.70	\$93,704.42	\$95,990.13	\$3.1535
ASRRRTINV	RT INVESTMENTS	01		\$24.4668	\$36.4253	\$48.3838	\$50,891.00	\$75,764.65	\$100,638.30	\$2.5498
ASRRRTINV	RT INVESTMENTS	02		\$26.5399	\$40.7762	\$55.0124	\$55,203.00	\$84,814.43	\$114,425.85	\$2.8543
ASRRRTINV	RT INVESTMENTS	03		\$36.2966	\$51.1943	\$66.0919	\$75,497.00	\$106,484.13	\$137,471.25	\$3.5836
ASRRRTINV	RT INVESTMENTS	04		\$42.3399	\$63.1866	\$84.0333	\$88,067.00	\$131,428.15	\$174,789.30	\$4.4231
ASRRRTINV	RT INVESTMENTS	05		\$46.3750	\$71.6061	\$96.8373	\$96,460.00	\$148,940.75	\$201,421.50	\$5.0124
ASRRRTINV	RT INVESTMENTS	06		\$57.2688	\$97.2047	\$137.1406	\$119,119.00	\$202,185.73	\$285,252.45	\$6.8043
BGM001	GAMING/EXECUTIVE	G1		\$30.7692	\$53.2452	\$75.7212	\$63,999.94	\$110,749.98	\$157,500.03	\$3.7272
BGM002	GAMING/MANAGEMENT TEAM	G2		\$19.2308	\$39.2729	\$59.3149	\$40,000.06	\$81,687.55	\$123,375.03	\$2.7491
BGM003	GAMING/FINANCE/AUDIT	G3		\$14.4231	\$28.6659	\$42.9087	\$30,000.05	\$59,625.04	\$89,250.03	\$2.0066
BGM004	GAMING/INFORMATION TECHNOLOGY	G4		\$16.8269	\$38.0709	\$59.3149	\$34,999.95	\$79,187.49	\$123,375.03	\$2.6650
BGM005	GAMING/INVESTIGATIONS	G5		\$19.2308	\$25.7428	\$32.2547	\$40,000.06	\$53,544.96	\$67,089.86	\$1.8020
BGM006	GAMING/MACHINES & SYSTEMS	G6		\$16.8269	\$24.8197	\$32.8125	\$34,999.95	\$51,624.98	\$68,250.00	\$1.7374
BGM007	GAMING/SUPPORT STAFF	G7		\$4.8077	\$18.8101	\$32.8125	\$10,000.02	\$39,125.01	\$68,250.00	\$1.3167
BGM008	GAMING/SUPERVISORY	G8		\$16.8269	\$26.0817	\$35.3365	\$34,999.95	\$54,249.93	\$73,499.90	\$1.8257

**Arizona State Personnel System**  
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Schedule	Schedule Description	Grade	AREG Equiv	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	7% of Midpoint
BGM009	GAMING/PARAPROFESSIONAL	G9		\$14.4231	\$22.3558	\$30.2885	\$30,000.05	\$46,500.07	\$63,000.10	\$1.5649
BGM010	GAMING/OTHER	G10		\$4.8077	\$23.8582	\$42.9087	\$10,000.02	\$49,625.02	\$89,250.03	\$1.6701
BTOALL001	OFFICE OF TOURISM	01		\$9.9919	\$36.8097	\$63.6276	\$20,783.15	\$76,564.26	\$132,345.38	\$2.5767
FSTADMAST	ADMIN ASSISTANT	13	13	\$12.3556	\$15.8085	\$19.2614	\$25,699.65	\$32,881.69	\$40,063.73	\$1.1066
FSTADMAST	ADMIN ASSISTANT	15	15	\$13.6565	\$17.6202	\$21.5838	\$28,405.52	\$36,649.91	\$44,894.30	\$1.2334
FSTADSEC	ADMIN SECRETARY	12	12	\$11.7274	\$14.9669	\$18.2064	\$24,392.99	\$31,131.12	\$37,869.25	\$1.0477
FSTEOEXEC	ELECTED OFFICIAL DIR REPORTS	1		\$27.2316	\$50.7120	\$74.1925	\$56,641.73	\$105,481.04	\$154,320.35	\$3.5498
FSTINPRC	INFO PROCESSING SPCT	12	12	\$11.7655	\$14.9859	\$18.2064	\$24,472.24	\$31,170.74	\$37,869.25	\$1.0490
FSTIT	INFO TECHNOLOGY	C4		\$19.2226	\$34.0785	\$48.9343	\$39,983.01	\$70,883.18	\$101,783.35	\$2.3855
FSTLAREG	LIB & ARCH REG SALARY STAFF	01		\$5.4504	\$69.9358	\$134.4211	\$11,336.83	\$145,466.37	\$279,595.90	\$4.8955
FSTOPDSK	OPTICAL DISK INPUT	14	14	\$12.7236	\$16.5420	\$20.3603	\$26,465.09	\$34,407.30	\$42,349.51	\$1.1579
FSTPIO	PUBLIC INFORMATION OFFICER	21	21	\$19.6310	\$27.0183	\$34.4057	\$40,832.48	\$56,198.13	\$71,563.78	\$1.8913
FSTPIO	PUBLIC INFORMATION OFFICER	22	22	\$20.7883	\$29.0164	\$37.2444	\$43,239.66	\$60,354.05	\$77,468.44	\$2.0311
FSTREG	REGULAR SCHEDULE	13	13	\$11.1494	\$15.2054	\$19.2614	\$23,190.75	\$31,627.24	\$40,063.73	\$1.0644
FSTREG	REGULAR SCHEDULE	15	15	\$12.2634	\$16.9236	\$21.5838	\$25,507.87	\$35,201.09	\$44,894.30	\$1.1847
FSTREG	REGULAR SCHEDULE	16	16	\$13.0341	\$18.2228	\$23.4114	\$27,110.93	\$37,903.35	\$48,695.77	\$1.2756
FSTREG	REGULAR SCHEDULE	17	17	\$13.9462	\$19.4826	\$25.0190	\$29,008.10	\$40,523.79	\$52,039.48	\$1.3638
FSTREG	REGULAR SCHEDULE	18	18	\$14.9568	\$20.8829	\$26.8090	\$31,110.14	\$43,436.45	\$55,762.76	\$1.4618
FSTREG	REGULAR SCHEDULE	20	20	\$17.6992	\$24.6735	\$31.6478	\$36,814.34	\$51,320.92	\$65,827.51	\$1.7271
FSTREG	REGULAR SCHEDULE	21	21	\$19.2226	\$26.8141	\$34.4057	\$39,983.01	\$55,773.40	\$71,563.78	\$1.8770
FSTREG	REGULAR SCHEDULE	23	23	\$22.5635	\$31.5119	\$40.4603	\$46,932.08	\$65,544.73	\$84,157.38	\$2.2058
FSTREG	REGULAR SCHEDULE	24	24	\$24.4666	\$34.2261	\$43.9857	\$50,890.53	\$71,190.35	\$91,490.16	\$2.3958